



2022

Audited Report

**PARADIGM INITIATIVE FOR INFORMATION
TECHNOLOGY DEVELOPMENT
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022**

**PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT
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CORPORATE INFORMATION

Company Registration No.	CAC/IT/NO 30547
Registered Office	374, Borno Way, Yaba, Lagos.
Date of Incorporation	December 16, 2008
Directors	
Prof Pat Utomi	Chairman
Dr. Seyi Adebayo Olubi	Director
Nick Jekogian	Director
Dr. Aida Opoku- Mensah	Director
Moussoukoro Diop	Director
Dr. Jummai Zainab Umar- Ajijola	Director
'Gbenga Sesan	Executive Director
Company Secretary	Oyindasola Ohanugo
Auditor	Haruna Yahaya & Co Chartered Accountants 21 Tafawa Balewa Crescent Off Adeniran Ogunsanya Surulere Lagos, Nigeria
Principal Bankers	Access Bank Plc Guaranty Trust Bank Plc

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REPORT OF THE DIRECTORS

The directors submit their report together with the audited financial statements for the year ended 31 December 2022, which disclose the state of affairs of the Organisation.

Incorporation and address

Paradigm Initiative works to connect underserved young Africans with digital opportunities, and ensures protection of their rights. Across our regional offices in Cameroon, Kenya, Nigeria, Senegal, Zambia, Zimbabwe and beyond, we work to connect under-served African youth with improved livelihoods through our digital inclusion and digital rights programs. Our programs include the Life Skills. ICT. Financial Readiness. Entrepreneurship (LIFE) training program, Dufuna and a digital rights program.

374 Borno Way
Yaba,
Lagos State
Nigeria

Principal activities

Paradigm Initiative for Information Technology Development (the organization) is incorporated in Nigeria and has its registered office at 39 Baale Street, Ajegunle, Lagos, Nigeria; principal place of business at 374 Borno Way, Yaba, Lagos, Nigeria; operational offices at 17B Ngwa Road, Aba, Nigeria; Plot 117 Ahmadu Bello Way, Abuja; 547, 6, Warshu Hospital Road, Dakata Kawaji, Kano, Nigeria; BongoHive Technology & Innovation Hub, Plot 169419 Katima Mulilo Road, Olympia Park, Zambia; 100 Samuel Parirenyatwa Street, Bulawayo Zimbabwe; Thiès, Cité Lamy, route du rond-point Hôpital Régional, Senegal The principal activities of the Company, registered under the Nigeria Companies and Allied Matters Decree as an Incorporated Trustee, is to connect under-served African youth with Information and Communication Technology (ICT) enabled opportunities in order to improve their lives and that of their families.

Results For The Year

The following is the summary of the Organisation's Operating Results:

	31 Dec 2022		31 Dec 2021	
	Naira	Dollar	Naira	Dollar
Income	929,732,697	2,245,731	518,216,742	1,295,542
Expenditure	918,514,608	2,218,634	666,180,021	1,665,450
Surplus/Deficit	11,218,089	27,097	(147,963,279)	(369,908)

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REPORT OF THE DIRECTORS CONT'D

Directors	Role	Nationality
Prof Pat Utomi	Chairman	Nigerian
Dr. Seyi Adebayo Olubi	Director	Nigerian
Nick Jekogian	Director	American
Dr. Aida Opoku- Mensah	Director	Ghanaian
Dr. Jummai Zainab Umar- Ajijola	Director	Nigerian
Moussoukoro Diop	Director	Senegalese
'Gbenga Sesan	Executive Director	Nigerian

Directors interests in contracts

None of the directors has notified the company for the purpose of section 277 of the Companies and Allied Matters Act, of any declarable interests in contracts with which the company was involved during the year ended 31 December 2022.

Employee health, safety and welfare

The Company enforces strict health and safety rules and practices at the work environment, which are reviewed and tested regularly. The Company provides medical care for its employees and their families through designated hospitals and clinics retained for this purpose.

Employment of disabled persons

The Company has a policy of fair consideration of job applications by disabled persons having regard to their abilities and aptitude. The Company's policy prohibits discrimination of disabled persons in the recruitment, training and career development of its employees.

Employee training and involvement

The directors maintain regular communication and consultation with the employees on matters affecting employees and the Company. There is great emphasis on staff development and training through carefully planned training courses and seminars to update the special skills and job requirements of the staff throughout the Company. This has guided the Company's policy of continuous development of its human resources through courses and seminars organised by recognised professional bodies and organisations. Many members of staff benefited from these courses and seminars during the year under review.

Property, plant and equipment

The movement in property, plant and equipment has been disclosed in Note 2 to the financial statements. In the opinion of the directors, the carrying value of property, plant and equipment is not lower than the amounts shown in the financial statements.

Auditors

The Company's auditors, Messrs Haruna Yahaya & Co. have indicated their willingness to continue in office in accordance with section 357(2) of the Companies and Allied Matters Act (CAMA).

By order of the board



Prof. Pat Utomi
Chairman



'Gbenga Sesan
Executive Director

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STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Companies and Allied Matters Act requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of financial affairs of the Company at the end of the year and of its profit or loss. The responsibility include:

- a) Ensuring that the Company keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Company and comply with the requirements of the Companies and Allied Matters Act.
- b) Designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error; and
- c) Preparing the Company's financial statements using suitable accounting policies supported by reasonable and prudent judgements and estimates that are consistently applied.

The directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with the International Financial Reporting Standards and the requirements of the Companies and Allied Matters Act.

The directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Company and of its profit or loss. The directors further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the directors to indicate that the Company will not remain a going concern for at least twelve months from the date of these financial statements.



Prof. Pat Utomi
Chairman



'Gbenga Sesan
Executive Director

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STATEMENT OF CORPORATE RESPONSIBILITIES

In compliance with Section 405 of the Companies and Allied Matters Act 2020, we hereby confirm that we have reviewed the audited financial statements for the accounting year ended 31 December 2022 and hereby certify that:

Based on our knowledge, the financial statements do not:

1. Contain any untrue statement or a material fact.
2. Omit or state a material fact, which would make the statement misleading in the light of the circumstances under which such statements are made.
3. The financial statements and other financial information included in this report fairly represent in all material respects, financial condition, results of operations and cash flows of the Company for the years presented in the financial statements.

The directors are responsible for establishing and maintaining internal controls.

The directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Company and of its profit or loss. The directors further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the directors to indicate that the Company will not remain a going concern for at least twelve months from the date of these financial statements.

4. Designed such internal controls to ensure the material information relating to the company is made known to us by other officers within the business, particularly during the year in which this report is being prepared.
5. Evaluated the effectiveness of the Company's internal controls within 90 days prior to the date of the financial statements.
6. Certified that the Company's internal controls are effective as at year end date.
7. There are no deficiencies in the design or operation of internal controls to report to the Company's auditors.

In addition, we have disclosed to the Company's Auditors that:

8. There are no deficiencies in the design and operation of internal controls to this report.
9. There was no occasion of fraud, whether material or not, that involves management or other employees who have a significant role in the Company's internal controls.

We confirm that there has been no significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.



'Gbenga Sesan
Executive Director



Adesuyi Ajibade
Finance & Admin Manager



HARUNA YAHAYA & CO.

(Chartered Accountants & Tax Practitioners)

BN 986979

CORPORATE HEAD OFFICE:

Ahmedu Bello House,
Shiroro Road,
P.O. Box, Minna.
Tel: 08030612115

ABUJA OFFICE:

No. 20, Victoria Irons Crescent,
Gwarinpa II Estate, Abuja.
Tel: 08034547524

e-mail: infohq@harunayahaya.org

website: www.harunayahaya.org

LAGOS OFFICE:

No. 21, Tafawa Balewa Crescent,
off Adediran Ogunsanya Street,
P.O. Box 3043, Surulere, Lagos
Tel: 07061806818, 08034547524

KADUNA OFFICE:

4th Floor, Hamza Zayyad House,
No. 4 Muhammedu Buhari Way,
P.O. Box 8607, Kaduna.
Tel: 08078490825, 08034495567

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT

Our opinion

In our opinion, Paradigm Initiative for Information Technology's ("the organisation's") financial statements give a true and fair view of the financial position of the company as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and the requirements of the Companies and Allied Matters Act and the Financial Reporting Council of Nigeria Act.

What we have audited

Paradigm Initiative for Information Technology's financial statements comprise: the statement of financial position as at 31 December 2021, the statement of activities and the statement of cash flows for the year then ended; and the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards), i.e. the IESBA Code issued by the International Ethics Standards Board for Accountants. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

Other information

The Directors are responsible for the other information. The other information comprises the Directors Report, Statement of Directors' Responsibilities, and Five-Year Financial Summary, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors and those charged with governance for the financial statements

The Directors are responsible for the preparation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and the requirements of the Companies and Allied Matters Act, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so. Those charged with governance are responsible for overseeing the company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

The Companies and Allied Matters Act requires that in carrying out our audit we consider and report to you on the following matters. We confirm that: i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit; ii) the company has kept proper books of account, so far as appears from our examination of those books; iii) the company's statement of financial position and statement of profit or loss and other comprehensive income are in agreement with the books of account.



For: Haruna Yahaya & Co
Chartered Accountants
Engagement Partner: Haruna N Yahaya mni, FCA
FRC/2013/ICAN/00000002270

Lagos, Nigeria
August 23rd, 2022



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STATEMENT OF ACTIVITIES

	Note	31 Dec 2022		31 Dec 2021	
		Naira ₦	Dollar \$	Naira ₦	Dollar \$
Income:					
General Grants	10	62,089,650	149,975	61,050,000	152,625
Restricted Grants	11	704,702,260	1,702,179	334,130,935	835,327
Donations	12	1,644,712	3,973	2,486,978	6,217
Income from L.I.F.E.		36,000	87	44,700	112
Other Income		161,260,074	389,517	120,504,129	301,260.32
		929,732,697	2,245,731	518,216,742	1,295,542
Expenditure:					
Project Implementation Expenses	13	729,209,099	1,761,375	485,948,964	1,214,872.41
Administrative & Operating Expenses	14	189,305,510	457,260	180,231,057	450,577.64
		918,514,608	2,218,634	666,180,021	1,665,450.05
Surplus/(Deficit) of Income Over Expenditure		11,218,089	27,097	(147,963,279)	(369,908)

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STATEMENT OF FINANCIAL POSITION

	Note	31 Dec 2022		31 Dec 2021	
		Naira	Dollar	Naira	Dollar
		₦	\$	₦	\$
Non-Current Assets					
Property Plant & Equipment	2	31,045,922	74,990	38,931,447	97,328.62
Other Asset-Long Term	4	149,687,372	361,564	-	-
		180,733,294	436,554	38,931,447	97,328.62
Current Assets					
Inventory	3	24,000	58	24,000	60.00
Other Asset-Short Term	4	56,355,526	136,124	126,800,000	317,000.00
Cash in Hand and at Bank	5	82,594,707	199,504.12	125,572,640	313,931.60
Receivables/Prepayments	6	22,449,939	54,226.90	31,609,793	79,024.48
		161,424,171	389,913	284,006,433	710,016.08
Current Liabilities					
Payables & Accruals	7	8,451,996	20,415	(450,500)	(1,126.25)
Net Current Assets		152,972,175	369,498	283,555,933	708,889.83
Total Net Assets		333,705,469	806,052	322,487,380	806,218.45
Financed By:					
Accumulated Fund	8	333,705,469	806,052	322,487,380	806,218.45

See notes to the Financial Statement on pages 16 to 18

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STATEMENT OF CHANGES IN FUNDS (ACCUMULATED FUNDS)

	Accumulated surplus	
	N	\$
Balance at 1 January 2021	470,450,659	1,176,126.65
Deficit for the year	(147,963,279)	(369,908.19)
Balance at 31 December 2021	322,487,380	806,218.46
At 1 January 2022	322,487,380	806,218.46
Surplus/Deficit for the year	11,218,089	27,096.83
Balance at 31 December 2022	333,705,469	833,315.29

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STATEMENT OF CASH FLOWS

	31 Dec 2022		31 Dec 2021	
	Naira N	Dollar \$	Naira N	Dollar \$
Cash Flows from Operating Activities				
Excess/(Deficit) of Income over Expenditures	11,218,089	27,097	(147,963,279)	(369,908)
Adjustment for items not involving movement of cash				
Profit /Loss on Disposal of Asset	5,264,114	12,715	1,020,000	2,550
Depreciation	13,113,554	31,675	12,990,436	32,476
Operating surplus before working capital changes	29,595,757	71,487	(133,952,843)	(334,882.11)
Changes in working Capital:				
Increase/Decrease in Inventory	(24,000)	(58)	(24,000)	(60)
Increase/Decrease in Debtors and Prepayments	9,159,855	22,125	(8,391,377)	(20,978)
Decrease/Increase in Creditors	8,001,496	19,327	(2,601,897)	(6,505)
	46,733,108	112,882	(144,970,117)	(362,425)
Cash flows from investing activities				
Movement in Investment	(97,456,822)	(235,403)	(100,000,000)	250,000
Sales of Asset	4,169,499	10,071	1,020,000	2,550
Disposal of Short-term Investment	14,000,000	33,816	45,000,000	112,500
Purchase of Fixed Assets	(10,423,718)	(25,178)	(19,390,927)	(48,477)
Increase /Decrease in cash and cash equivalents	(42,977,933)	(103,811)	(218,341,044)	(545,853)
Cash and cash equivalents at start of the year	125,572,640	303,316	343,913,684	859,784
Cash and cash equivalents at end of the year	82,594,707	199,504	125,572,640	313,932

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NOTES TO THE FINANCIAL STATEMENTS

1. General information

The organization was incorporated on December 16, 2008 as a non-profit Social enterprise. An Incorporated trusteeship under the Companies and Allied Matters Act 1990. Paradigm Initiative works to connect underserved young Africans with digital opportunities, and ensures protection of their rights. Across our regional offices in Cameroon, Kenya, Nigeria, Senegal, Zambia, Zimbabwe and beyond, we work to connect under-served African youth with improved livelihoods through our digital inclusion and digital rights programs. Our programs include the Life Skills. ICT. Financial Readiness. Entrepreneurship (LIFE) training program, Dufuna and a digital rights program.

2. Accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB), and IFRS Interpretations Committee (IFRSIC) interpretations applicable to companies reporting under IFRS. Additional information required by National regulations are included where appropriate.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. Changes in assumptions may have a significant impact on the financial statements in the period the assumptions changed. Directors believe that the underlying assumptions are appropriate and that the company's financial statements therefore present the financial position and results fairly.

The financial statements have been prepared on a historical cost basis and are presented in Naira and dollar equivalent for the ended 2022 using the relevant exchange rate.

2.2 Foreign Currency Translation

(a) Functional and Presentation Currency:

Items included in the financial statements are measured using the currency of the primary economic environment in which the company operates which is Naira ('the functional currency').

The financial statements are presented in Naira, which is the Company's presentation currency.

(b) Transactions and Balances:

Transactions denominated in foreign currencies are translated and recorded in Naira at the actual exchange rates as of the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated at the rates of exchange prevailing at that date. The foreign currency gain or loss on monetary items is the difference between amortized costs in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortized cost in foreign currency translated at the exchange rate at the end of the reporting year.

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2.4 Cash and cash equivalents

Cash and cash equivalents represent a net of cash and bank balances as well as short term investments that are readily convertible to cash. Cash and cash equivalents comprise cash in hand; current balances with banks and similar institutions; and short-term highly liquid investments that are readily convertible to known amounts of cash, are subject to insignificant risk of changes in value and have a maturity of three months or less from the date of acquisition. For the purposes of the statement of cashflows, cash & cash equivalent includes bank overdraft.

2.5 Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset. Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost can be measured reliably. Repairs and maintenance costs are charged to the statement of income during the period in which they are incurred.

The company allocates the amount initially recognized in respect of an item of property, plant and equipment to its significant parts and depreciates separately each such part. The carrying amount of a replaced part is derecognized when replaced. Residual values, method of amortization and useful lives of the assets are reviewed annually and adjusted if appropriate. Impairment losses and gains and losses on disposals of property, plant and equipment are included in cost of sales. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within 'general and administrative expenses' in the income statement.

The major categories of property, plant and equipment are depreciated on a straight-line basis as follows:

Asset Category	Depreciation Rate (%)
Computers	12.5
Furniture, Fittings and Fixture	12.5
Generators	12.5
Motor vehicles	25
Improvements to leasehold	20

2.6 Impairment Of Non-Financial Assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

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2.7 Financial Assets

It is the Company's policy to initially recognize financial assets at fair value plus transaction costs, except in the case of financial assets recorded at fair value through profit or loss which are expensed in profit or loss. Classification and subsequent measurement is dependent on the Company's business model for managing the asset and the cashflow characteristics of the asset. On this basis, the Company may classify its financial instruments at amortized cost, fair value through profit or loss and at fair value through other comprehensive income.

The business models applied to assess the classification of the financial assets held by the company are;

- **Hold to collect:** Financial assets in this category are held by the Company solely to collect contractual cash flows and these cash flows represents solely payments of principal and interest. Assets held under this business model are measured at amortized cost.
- **Fair value through other comprehensive income:** Financial assets in this category are held to collect contractual cash flows and sell where there are advantageous opportunities. The cash flows represent solely payment of principal and interest. These financial assets are measured at fair value through other comprehensive income.
- **Fair value through profit or loss:** This category is the residual category for financial assets that do not meet the criteria described above. Financial assets in this category are managed in order to realise the asset's fair value.

The business model for the Company's financial assets are held to collect contractual cashflows that are solely payments of principal (for non-interest-bearing financial assets) or solely payments of principal and interest (for interest bearing financial assets).

The Company's financial assets include trade and other receivables, cash and cash equivalents. They are included in current assets, except for maturities greater than 12 months after the reporting date. Interest income from these assets is included in finance income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in finance income/cost.

3 Employee benefits

(i) Wages, salaries and annual leave:

Wages, salaries, bonuses, other contributions, paid annual leave and sick leave are accrued in the period in which the associated services are rendered by employees of the company.

(ii) Defined contribution plan

A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. The Company operates a defined contribution retirement benefit scheme for its employees governed by the Pension Reform Act 2014 in which the employers and its employees contribute a minimum of 10% and 8% respectively of the employees' monthly emoluments to a Pension Fund Administrator of employees' choice. The contributions are to be managed by the PFA according to the statutes governing the scheme. Employees contributions to the scheme are funded through payroll deductions while the Company's contribution is charged to the profit and loss account during the year. The Company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

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NOTES TO THE FINANCIAL STATEMENTS CONT'D

The assets of the schemes are held in separate trustee administered funds, which are funded by contributions from both the Company and employees. The Company's contributions to the defined contribution schemes are charged to the profit and loss account in the year to which they relate.

(iii) Long service award

Long service awards are given to employees who attain the qualifying years of service which is a period of five years. Thereafter, the award is granted at every 5-year anniversary of the initial award date. Associated expense is charge to statement of comprehensive income in the period in which it is incurred.

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NOTES TO THE FINANCIAL STATEMENTS CONT'D

2 Property, Plant and Equipment

	N	N	N	N	N	N
	FF/EQUIP	COMPUTER	GENERATOR	IMPROVEMENTS TO LEASEHOLD	M/VEHICLE	TOTAL
Cost at 1/2022	28,907,627	28,146,710	5,615,500	46,500,129	4,135,263	113,305,229
Additions	1,528,041	8,825,677	-	70,000	-	10,423,718
Disposal	(4,059,241)	(6,737,844)	(300,000)	-	-	(11,097,085)
As at 31/12/22	26,376,427	30,234,543	5,315,500	46,570,129	4,135,263	112,631,862
Acc dep						
As at 1/1/22	19,431,162	6,299,905	2,156,876	42,557,339	3,928,500	74,373,782
Charges for the year	3,787,958	4,335,115	826,938	3,956,790	206,753	13,113,554
Disposal	(2,846,310)	(2,755,085)	(300,000)	-	-	(5,901,396)
As 31/12/22	20,777,120	7,879,934	2,683,814	46,514,129	4,135,253	81,585,940
NBV						
31/12/2022	5,599,306	22,354,609	2,631,686	56,000	10	31,045,922
31/12/2021	9,476,465	21,846,805	3,458,624	3,942,790	206,763	38,931,447

	N	N
	2022	2021
3 Inventory	24,000	24,000

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NOTES TO THE FINANCIAL STATEMENTS CONT'D

	₦	₦
	2022	2021
4 Other Asset-Long Term		
Meristem capital Ltd.	52,920,088	0
Stanbic Ltd.	56,402,905	0
Long term Receivables	40,364,379	0
	149,687,372	0
	2022	2021
Other Asset-Short term	₦	₦
Marvel Natural Product Ltd	2,400,000	16,800,000
Meristem capital Ltd.	43,955,526	50,000,000
1024 Concept	10,000,000	10,000,000
Stanbic Ltd.	0	50,000,000
	56,355,526	126,800,000

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	2022	2021
5 Bank And Cash	N	N
i. Access Bank Plc. -Dollar Account	196,489	65,503,812
ii. Guaranty Trust Bank Plc.:		
• Naira Account	17,910,132	5,324,606.78
• Dollar Account	49,888,238	44,567,996.00
• Euro Account	11,970,743	6,149,939
• Pound Sterling Account	261,569	285,348
• GTB Dollar MasterCard 1	1,404,230	954,528
• GTB Dollar MasterCard 2	348,696	2,128,216
• GTB Naira MasterCard 1	300,444	644,724
• GTB Naira MasterCard 2	314,167	13,471
	82,594,707	125,572,640
6 Receivable/Pledges		
Accrued other Income	8,355,052	11,210,646
Advanced to a Partner	10,000,000	10,000,000
Prepaid Rents	1,194,744	6,991,897
Staff Debtors	2,900,143	3,407,250
	22,449,939	31,609,793
7 Payables/Accruals		
Account Payable	78,000	78,000
PAYE/NSIF/Pension Accrued	1,157,746	0
Other Creditors	372,500	372,500
Rent Accrued	5,643,750	0
Accrued Audit fee	1,200,000	0
	8,451,996	450,500

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8 Accumulated Funds

At January 1	322,487,380	470,450,659
Surplus/Deficit of Income over Expenditure	11,218,089	(147,963,279)
At December 31	333,705,469	322,487,380

9 Income

The major sources of income of the social enterprise are through donations/contributions/grants from notable foundations charitable organisations within and outside Nigeria.

	N 2022	N 2021
10 General Grants		
Ford Foundation	62,089,650	59,990,000
Per diem	-	60,000
Payment for consultancy	-	1,000,000
	62,089,650	61,050,000
Restricted Grants		
Facebook	41,700,150	29,950,000
Internews	57,926,449	54,441,592
ISOC	32,666,703	-
OSIWA	39,938,580	-
WAGIF	4,961,790	5,192,000
World Wide Web Foundation	1,546,497	5,990,800
Netherlands Embassy	147,836,390	114,190,217
Collaboration of Intel ICT Policy	-	800,000
Freedom House	-	634,000
Global Partner Digital	26,982,459	16,483,278
DRL	274,001,503	55,264,248
Open Institute Trust	-	1,920,000
University of WITS	1,549,710	7,274,800
IYF	12,420,000	-
UNDP	1,026,381	-
Wikimedia	8,269,650	-
GNI	6,980,040	-
Luminate	-	41,990,000
Disney	10,339,650	-
Google	31,050,000	-
Ford Foundation	1,382,868	-
Disinformation index Limited	4,123,440	-
	704,702,260	334,130,935

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11 Donations		
Global Online Giving	1,092,212	1,598,153
Heinrich Boell Foundation	-	884,000
Tech Project	352,500	-
Donation	200,000	4,825
	1,644,712	2,486,978

12 Exchange Gain

This represents the translation difference arising from the transactions relating to the grants received during the period.

The exchange rate as at the time of report is as follows:

Dollar Rate: N414 - \$1 (2021: N400 -\$1)

Euro Rate: N450 - €1 (2021: N450 -€1)

Pounds Sterling Rate: N550 - £1 (2021: N600 -£1)

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	N	N
13 Project Implementation Expenses	2022	2021
AYETA Project	445,000	-
Digital Inclusion	-	493,484
Digital Rights Academy	40,571,277	16,125,363
Digital Rights Violation Platform	-	4,345,000
Digital Readiness Workshop	-	48,400
Digital Rights & Freedom Bill	-	766,000
Digital Rights and Inclusion Forum 2020	131,824,542	-
Digital Rights in Africa Report	14,450,505	16,560,104
DUFUNA Project	5,000,000	5,000,000
Regional Workshop	-	30,477,534
Researchers Allowances	2,065,860	25,183,681
Short Film Production	38,485,812	7,000,827
West Africa Internet Governance Forum	9,722,742	2,347,288
Fund Management for Ghana IGF	-	7,455,000
Learning Calls - NRC F fee	324,200	60,000
Strategic Litigation Support	-	250,000
AI GPD Project	482,724	4,396,572
Conference, Convention, Meeting	20,206,899	250,000
COVID 19 relief fund	-	11,741,835
NetRights Coalition Expenses	124,200	2,326,250
East Africa - Advocacy Forum	-	504,000
Digital 101 SL (Virtual)	-	1,080,000
DIGITAL IDENTITY STAKEHOLDER	-	1,941,058
DPA Report	90,000	4,023,024
Digital Rights Litigation Clinic	-	250,000
DRIF 2021	-	34,338,104
DRILL 2021	-	5,055,800
DRIMF-Advisory Committee	-	2,402,600
DRIMF 2 Cohorts	2,318,400	12,481,496
DRIMF GIJ	-	9,417,424
PIN Festival	56,784,947	31,967,056
Advocacy Workshops -Zambia	6,821,892	289,400

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Advocacy Workshops (Tanzania)	6,367,320	578,000
French translation	5,511,449	206,000
Radio appearance & TV Appearance	6,352,422	2,922,337
Monitoring and Evaluation	-	2,563,000
Judiciary/Law Enforcement WSHOP	-	48,800,551
ARUSWG	9,000,000	6,000,000
DRIF22 Workshop	72,257,604	8,158,732
Personnel Project Expenses	148,531,701	75,444,703
Project Communication expenses	12,878,000	32,701,341
SCILLS	8,122,546	-
life Legacy	2,476,400	-
Strategic Litigation Support	900,000	-
Documentary	1,500,000	-
Short Film Marketing	8,747,054	-
Newspaper Ads	9,472,803	-
Media Parley	1,389,700	-
Online Ads	1,846,236	-
Legislative retreat workshop	4,295,845	-
Fundraising	292,200	-
ACHPR Advocacy	7,323,660	-
Digitalks	25,178,905	-
Collaboration Coalition Focus	4,827,681	-
Colloquium on Digital Rights	7,341,650	-
Francophone Shaping Policy	1,863,000	-
Shaping Policy - Zambia	1,627,000	-
Shaping Policy - Tanzania	4,802,400	-
Digital Rights - East Africa	1,178,500	-
GPD BHR	1,672,000	-
IYF Project	5,555,000	-
PIN Anniversary	23,554,123	-
Printing of Box Set (LONDA)	14,624,900	-
	729,209,099	485,948,964

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14 Administrative & Operating Expenses

	₦	₦
	2022	2021
Advertising	-	25,000
Bank Charges	10,135,061	10,240,902
Courier Service/Bulk SMS	-	1,499,335
Depreciation	13,113,554	12,990,436
Electricity	400,400	707,148
Entertainment	1,288,875	615,038
Fuel & Lubricants	2,782,741	145,850
General Expenses	3,472,046	2,183,645
Legal and other Professional Services	225,000	26,500
Loss on disposal of Assets Written off	5,264,114	-
Medical Expenses	5,507,858	5,582,071
Motor vehicle running expenses	1,263,969	674,500
Office Cleaning	1,412,190	467,522
Office Supplies	4,902,239	91,400
Rent	12,994,929	13,863,439
Repairs and Maintenance	2,009,800	729,800
Salaries & Wages	49,746,700	35,640,735
Security expenses	56,000	84,000
Staff retreat	26,498,466	28,289,721
staff Training	2,893,868	6,382,471
Telephone	2,377,990	760,401
Transportation	3,198,370	683,046
Website Hosting	-	3,224,680
Printing and Copying	114,518	413,009
Bamboo HR	1,505,897	1,153,740
Compliance expenses	85,000	250,000
PIN External Donations	741,940	616,000
Quickbooks Expenses	1,256,942	320,000
Staff welfare	9,163,780	12,492,875
Long Service benefit and Award	436,300	646,784
IT Expenses	7,493,795	1,480,326
NSITF	347,923	408,345
Audit	1,229,700	742,338

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ISBN	3,944	-
Demunition in Fair Value Valuation of Investment	-	37,000,000
Recruitr ent cost	711,877	-
Asset Tag ging Exercise	1,061,500	-
Postage	104,100	-
Members hip Subscriptions	143,750	-
Terminal Benefit	14,360,076	-
Service Charge	1,000,296	-
TOTAL	189,305,510	180,231,057

