STATEMENT OF AFFAIRS

FOR THE YEAR ENDED 31ST DECEMBER, 2016

CONTENTS	PAGE
Corporate Information	1
Directors' Report	2 – 3
Report of Auditors	4 .
Statement of Significant Accounting Policies	5
Statement of Affairs	6
Income and Expenditure Account	7 –8
Statement of Cashflow	9
Notes to the Account	10 – 12

PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT CORPORATE INFORMATION

- 1. COMPANY NAME: PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT
- 2. REGISTERED OFFICE
 39, BAALE STREET
 AJEGUNLE
 LAGOS.
- 3. DATE OF INCORPORATION: December 16, 2008
- 4. BOARD OF DIRECTORS

Prof Pat Utomi Dr. Seyi Adebayo Olubi Nick Jekogian 'Gbenga Sesan Chairman

- Executive Director

- 4. COMPANY SECRETARY/LEGAL ADVISER
- 5. BANKERS
 DIAMOND BANK PLC
 GUARANTY TRUST BANK PLC
- 6. AUDITORS
 DEBAYO AJAYI & CO
 (Chartered Accountants)
 24, Oshindehin Street,
 Off Akilo Road,
 Ikeja Lagos.



Paradigm Initiative for Information Technology Development Year Ended 31 December 2016

DIRECTORS' REPORT

The Directors present their annual report and the audited financial statements for the year ended 31 December 2016.

Principal activities

Paradigm Initiative for Information Technology Development (the Company) is a company incorporated in Nigeria and has its registered office at 39 Baale Street, Ajegunle, Lagos; principal place of business at 385 Herbert Macaulay Way, Yaba, Lagos; and operational offices at 215 Adetokunbo Ademola Crescent, Wuse II, Abuja; 17B Ngwa Road, Aba; and 547 Warhu Hospital Road, Dakata Kawaji, Kano.

The principal activities of the Company, registered under the Nigeria Companies and Allied Matters Decree as an Incorporated Trustee, is to connect under-served Nigerian youth with Information and Communication Technology (ICT) enabled opportunities in order to improve their lives and that of their families.

Results and appropriations

The state of the Company's affairs for the year ended 31 December 2016 is set out in the Company's financial statements on pages 6 to 12.

Fixed assets

Details of the tangible fixed assets of the Company are set out in note 2 to the financial statements.

Directors

The directors of the Company during the year and up to the date of this report were:

Prof Pat Utomi (Chairman)
Dr. Seyi Adebayo-Olubi
Nick Jekogian
'Gbenga Sesan (Executive Director)

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LAGOS: 2nd Floor 385 Herbert Macaulay Way.

ABA 3rd Floor 17B Ngwa Road Aba +234 82 291 047 ABUJA: 2nd Floor (Rock & Rule Suite). Discovery Mall, 215 Ademola Adetokunbo Crescent, Wuse II, Abuja. +234 9 291 63 01

KANO: 547 Warhu Hospital Road Dakata Kawaji, Kano. +234 64 433 430



In order to improve the governance structure of the Company and deepen board involvement, existing directors will be invited to continue in office for the following year while additional members will be invited to join the board.

The Company did not enter into any contract, other than the contracts of service with the directors or any person engaged in the full-time employment of the Company, whereby any individual, firm or body corporate undertakes the management and administration of the whole, or any substantial part of any business of the Company.

Directors' interests in contracts of significance

No contract of significance to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

Events after the reporting date

No significant event, which would affect the state of affairs presented, occurred after the reporting date.

Auditor

A resolution will be submitted after the annual board meeting to re-appoint Debayo Ajayi & Co (Chartered Accountants) or name a new auditor of the Company.

On behalf of the Board,

Prof. Pat Utomi Chairman

March 31, 2017

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LAGOS: 2nd Floor 385 Herbert, Macaulay Way. Yaba, Lagos. +234 1 342 62 45

2rd Floor, 39 Baale Street, Ajegunie, Lagos. +234 1 291 39 26

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KANO: 547 Warhu Hospital Road, Dakata Kawaji, Kano. +234 64 433 430

'Gbenga Sesan

March 31, 2017

Executive Director



DEBAYO AJAYI & CO.

(Chartered Accountants)

REPORT OF THE AUDITORS TO THE MEMBERS OF PARADIGM INITIAITIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT FOR THE YEAR ENDED 31ST DECEMBER, 2016

We have audited the Statement of Affairs of **PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT** on pages 7 -12 in respect of the Company's activities for the year ended December 31, 2016, which have been prepared under the historical cost convention and on the basis of the significant accounting policies set out on page 6.

The Company's Directors are responsible for the preparation of the Statement of Affairs. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

We conducted our audit in accordance with generally accepted auditing standards. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Statement of Affairs. It also includes an assessment of the significant accounting estimates and judgments by the Directors in the preparation of the Statement of Affairs, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations we considered necessary in order to provide sufficient evidence to give reasonable assurance that the Statement of Affairs are free from material misstatement. In forming our opinion, we also evaluated the overall adequacy of the information presented in the Statement of Affairs.

In our opinion, the Statement of Affairs gives a true and fair view of the state of the affairs of the Company at December 31, 2016 and have been properly prepared in accordance with the Companies Allied Matters Act, 1990.

DEBAYO AJAYI & CO

Cedeburoayey

(CHARTERED ACCOUNTANTS)

LAGOS, NIGERIA

Dated this 31st Merch 2017



STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES FOR THE YEAR ENDED DECEMBER 31, 2016

(a) Basis of Accounting

The accounts have been prepared under the historical cost convention.

(b) Depreciation of Fixed Assets

Depreciation of tangible assets is calculated to write off the cost on a straight – line basis over the expected useful lives of the assets concerned. The annual rates used for various classes of tangible fixed assets are as follows:

Description	<u>%</u>
Furniture, Fittings and Fixtures	12½
Motor Vehicles	25
Improvements to leasehold	20

(c) Exchange Rates

Transactions in foreign currencies were translated to naira at the rate ruling at the date of transaction while balances were translated at the rate ruling at the balance sheet date.

STATEMENT OF AFFAIRS FOR THE YEAR ENDED DECEMBER 31, 2016

	NOT	E 2016		2015
FIXED ASSETS	*			
Tangible Assets	2	24,770,581		24,944,321
OURDENT ACCETS				
CURRENT ASSETS				
Cash in Hand and at Bank	3	2,587,881	21,616,769	
Debtors / Prepayments	4	2,584,344	3,449,239	
		5,172,225	25,066,008	
CURRENT LIABILITIES				
Creditors & Accruals	5	(1,427,298)	(120,000)	
NET CURRENT ASSETS		_3,744,92	7	24,946,008
TOTAL ASSETS		28,515,50	<u>8</u>	49,890,329
FINANCED BY:				
Accumulated Fund	6	28,515,508	<u>3</u>	49,890,329

Directors

See notes to the financial statements on pages 11 to 13

INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST DECEMBER, 2016

	NOTE	2016 N	2015 N
INCOME	t		
Grants	7	-	15,314,468
Consulting	8	31,931,812	26,969,134
Donations	9	9,788,770	4,990,000
Income from L.I.F.E.		762,590	727,650
Other income		1,171,851	219,500
Exchange difference	10	21,241,076	8,101,166
		64,896,099	56,321,918
PROGRAM COSTS			
Google			8,738,960
NGO Connection Day		2,432,600	865,200
Social Media Consulting (CTFK)			4,353,168
Internews		1,437,174	1,455,112
Techie Entrepreneurial Nigeria Talented		501,752	6,901,530
Digital Jobs Project		406,940	4,560,004
Digital Rights & Freedom Bill		2,254,266	
Cybercrime Bill Advocacy World Wide Foundation			1,050,024
			138,000
Hackathon Office of the Citizen			73,400
IPT		3,227,338	
Internet Freedom Forum		9,527,394	
		19,787,464	28,135,398

INCOME AND EXPENDITURE CONTD

FOR THE YEAR ENDED 31ST DECEMBER, 2016

	2016 N	2015 N
EXPENDITURE: OPERATIONS		
Salaries & Wages	28,478,285	24,496,568
Repairs & Maintenance	2,762,210	1,308,000
Office Stationeries	126,100	465,225
Rent	4,237,755	6,645,750
Courier Service/Bulk SMS .	271,792	391,480
Depreciation	8,084,345	6,883,875
Bank Charges	357,390	229,705
Professional Services	237,000	310,000
Office cleaning	28,970	
Transportation	7,086,890	6,026,517
Entertainment	459,960	180,500
Internet Service	718,700	802,077
Town hall meeting	393,580	267,880
Telephone expenses	552,500	546,800
Office supply	1,197,290	971,750
Electricity	209,173	190,215
Advertising	202,500	268,000
Motor vehicle running expenses	1,582,411	1,487,950
Fuel & lubricants	3,467,600	2,336,800
Staff retreat	2,229,261	3,141,696
Staff training & development	1,914,336	694,550
Medical expenses	450,000	100,000
Security expenses	47,900	66,000
Loss on disposal of assets	548,429	
General expenses	839,260	<u>1,398,313</u>
	66,483,457	59,209,652
Total Expenditure Deficit of Income over Expenditure	<u>36.270.920</u> (<u>21,374,821)</u>	87.345.049 (31,023,133)

STATEMENT OF CASHFLOW

FOR THE YEAR ENDED 31ST DECEMBER, 2016

	2016 N	2015 N
CASHFLOW FROM OPERATING ACTIVITIES		
(Deficit)/excess of income over expenditures	(21,374,821)	(31,023,133)
Adjustment for items not involving movement		
of cash:		
Loss on disposal of assets	(548,429)	
Depreciation	8,084,345	- <u>6,883,875</u>
Operating surplus b4 working capital changes	(13,838,905)	(24,139,258)
Changes in working capital:		
Increase in debtors and prepayments	864,895	1,161,011
Increase in creditors	307,298	
	(12,666,712)	(22,978,247)
Cashflow from financing activities:		
Advance from Director	1,000,000	
Cashflow from investing activities:		
Purchase of fixed assets	(9,177,229)	(8,857,824)
Disposal of fixed assets	<u>1,815,054</u>	
		(24.000.070)
Decrease in cash and cash equivalents	(19.028,887)	(31.836,070)
		E2 450 920
Cash and cash equivalents at beginning of the year	ır <u>21,616,769</u>	<u>53,452,839</u>
Cash and cash equivalents at end of the year	2,587,881	21,616,769

NOTES TO THE ACCOUNTS AS AT 31ST DECEMBER, 2016

1. CORPORATE STRUCTURE AND BUSINESS

The organisation was incorporated on December 16, 2008 as a non-profit social enterprise, an incorporated trusteeship under the Companies and Allied Matters Act 1990.

2. TANGIBLE FIXED ASSETS

COST		IMPROVEMENT TO LEASEHOLD N	MOTOR VEHICLE	TOTAL
As at 1/1/2016 Additions during the year Disposals during the year As at 31/12/2016		25,011,635 3,482,554 	2,260,000 - - - - 2,260,000	37,804,021 9,177,229 (1,663,000) 45,318,250
DEPRECIATION				
As at 1/1/2016 Charge for the year Eliminated on disposals As at 31/12/2016	4,519,944 1,820,508 (<u>396,375)</u> 5,944,077	7,209,755 5,698,838 - - 12,908,593	1,130,000 565,000 - 1,695,000	12,859,699 8,084,345 (<u>396,375)</u> 20,547,669
NET BOOK VALUE				
As at 31/12/2016 As at 31/12/2015	8,619,985 6,012,441	<u>15,585,596</u> <u>17,801,880</u>	565,000 1,130,000	24,770,581 24,944,322
		2016 N		2015 N
3. BANK AND CASH i. Diamond B	l ank Plc Naira Accoun	nt 5,366		1,688,326
ii. Guaranty T	rust Bank Plc:			
* Naira ac	count	111,471		4,681,428
* Dollar ac	count	2,334,823		15,137,030
* Euro acc	ount	13,520		-
iii United Ban	k for Africa Plc -			
* Naira Acc	count	114,545		
iv Cash at ha	nd	8,157		109,935
		2,587,881		21,616,769

PARADIGM INITIATIVE FOR INFORMATION TECHNOLOGY DEVELOPMENT NOTES TO THE ACCOUNT CONTD AS AT 31ST DECEMBER, 2016

		2016 N	2015 N
4.	DEBTORS / PLEDGES		
	Prepaid Rents	1,900,833	2,164,500
	Staff Debtors	683,511	1,284,739
		2,584,344	3,449,239
5.	CREDITORS / ACCRUALS		
	Director's Current Account	1,000,000	-
	Other Creditors	307,298	
	Accrued Audit Fee	_120,000	120,000
		1,427,298	120,000
6.	ACCUMULATED FUNDS		
	At January 1,	49,890,329	80,913,462
	Deficit of Income over Expenditure	(21,374,821)	(31,023,133)
	At December 31,	28,515,508	49,890,329
6.	INCOME		
	The major sources of income of the social	al enterprise are	
	through consulting services/donations/ of		
	grants from notable foundations, charital		
	and individuals within and outside Nigeria	Э.	
7.	GRANTS		1,928,438
	Internews Campaign for Tobacco Free Kids	<u> </u>	13,386,030
			15,314,468
8.	CONSULTING		
	Facebook Intel (She will Connect)	4,215,000 7,230,434	
	Internews	7,761,781	-
	Campaign for Tobacco Free Kids		4,872,042
	Microsoft Nigeria	- 11,822,440	4,600,000 7,231,363
	Google New American Foundation	11,022,440	336,600
	World Wide Web Foundation	614,187	3,083,800
	World Economic Forum		381,521
	Others	<u> </u>	6,463,808
		72,911,848	26,969,134

NOTES TO THE ACCOUNT CONTD AS AT 31ST DECEMBER, 2015

AT STOT DESCRIBER, 2010	2015 N	2014 N
DONATIONS		
NITDA	3,475,000	_
Stanbic IBTC Bank	500,000	-
Remita STP Transit Account	1,000,000	1,000,000
Future Generation Entrepreneurship		600,000
Others	<u> 15,000</u>	100,000
	4,990,000	1,700,000

10. EXCHANGE GAIN

9.

This represents the translation difference arising from the transactions relating to the grants received during the period

The exchange rate as at the time of report is as follows:

Dollar Rate :- N199 - \$1 (2014 : N168 - \$1)