

From the Executive Director

2018 began for us even before the team resumed across our offices. On January 1, we got reports of a Digital Rights violation in Nigeria and had to get to work immediately. The tempo didn't change in January, February, March or in subsequent months. 2018 was our busiest year ever but our team, board and partners rose to the challenge. We now look back with pride - in what was achieved - and hope that we can build on the year's work as we begin our work in 2019.

For our Digital Inclusion work, we are glad to see that young men and women continue to be connected with digital readiness training across 3 centres and 12 schools in Abia, Lagos and Kano states. Of the 502 students who applied to our Aba, Ajegunle and Dakata centres, 288 were selected and 93% completed the program! 199 students joined our school clubs and another 347 (all girls) completed the #SheWillConnect program. Our quarterly workshops served 385 students and we were excited to host 440 guests at our Town Hall Meetings where we issued 56 certificates to students who completed the post-training component of the LIFE program. As a result of the year's investment in under-served Nigerian youth, 150 students got internships, picked up jobs, earned enough to return to school, joined apprenticeship programs and/or started micro businesses. During the year, average income among our students grew from N4,805.15 (~\$13) to N23,083.25 (\$64)!

In 2018, our Digital Rights work covered Benin, Burundi, Cameroon, Chad, Democratic Republic of Congo, Gambia, Kenya, Mali, Nigeria, Tanzania, Togo, Uganda and Zambia. We hosted 13 training programs, reviewed 36 policy documents, produced 12 researchbased reports, acted on 20 digital rights violations, led 4 litigation processes and reached an audience of more than 400 in person. Our 2018 Digital Rights in Africa Report was launched at the UNESCO Building



during the Internet Governance Forum hosted by the government of France and the Nigerian Digital Rights and Freedom Bill, that was stalled because of concerns about one of the clauses in the bill, was passed again by both chambers of Parliament in order for it to now be transmitted to the President for his signature. While getting all these done, our team members found time to actively contribute to local, regional and global processes by speaking on panels, delivering keynotes, contributing to policy discussions, organising sessions and meeting with various stakeholders on the sidelines of key events.

Towards the end of the year, 3 team members joined us from Tanzania, Togo and Zambia. They are our new Google Policy Fellows who will contribute to our digital rights programs in Eastern, Francophone and Southern Africa respectively. Paradigm Initiative is now physically present, with team members, in 5 countries and we are excited that as we begin to implement our 2019-2023 Strategic Management Plan, our Board is more actively providing oversight while also supporting the vision with the scores of years of experience across various sectors and locations across the world. Among the many highs of 2018 is our selection to join the Ashoka Globalizer program, another support opportunity for our much-needed expansion work across Africa that will help us deepen our digital inclusion work in Nigeria and scale our digital rights work across Africa.

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As I noted during our annual retreat in December 2018, 2019 is our most ambitious year yet but we were born ready \odot On behalf of the awesome team across our 9 offices, the Board and our partners, I wish you - and yours - an amazing 2019! Thank you for your continued support of Paradigm Initiative, and please visit our website - www.paradigmhq.org - and click on the donate button in order to support our digital rights and inclusion work.



Who We Are

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system and advocates digital rights in order to

program and Techtiary program – and a digital



Mission

4

Improved Livelihoods for Under-served Youth Aged 12 to 28.



Where We Are

OpenationOpenationOpenationDigital RightsAbuja, Nigeria(Anglophone West Africa)Yaoundé, Cameroon(Francophone Africa)

Yaba Lagos

Headquarters

Lusaka, Zambia (Southern Africa)

Arusha, Tanzania (Eastern Africa) Kano, Nigeria **Techtiary Clubs**

Digital Inclusion

AbaLIFE Centre

Aba, Nigeria

AjegunleLIFE Centre

Lagos, Nigeria

DakataLIFE Centre

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16 higher institutions across Nigeria.

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The Digital Rights Program



The year 2018 was the year Paradigm Initiative consolidated its expansion work across the continent. In addition to activities carried out in East Africa and Anglophone West Africa in 2016 and 2017 respectively as well as research work on Digital Rights in Africa published in 2016 and 2017 consecutively, we commenced focus intervention in the other regions namely East/Southern Africa and Francophone/Central Africa in addition to ongoing work. Working with partners across the regions we became increasingly visible in local conversations in several countries within the regions.

The NetRights Africa coalition equally became more active and now functions as a veritable platform to identify digital rights violations, discuss intervention strategies, share opportunities and promote digital rights objectives across the continent. We hosted a series of workshops in different locations in Cameroon and Zambia, we created awareness on violations and partnered with global and local partners to condemn and push back on various violations experienced in different regions around the continent. The Digital Rights and Freedom Bill scaled all legislative hurdles in Nigeria and now awaits presidential assent to become law as at report time. For the first time, we engaged the International Telecommunications Union (ITU) plenipotentiary process and made submissions to the Nigerian Government to feed into the ITU submission.

Our Engagements on Cybersecurity issues was also heightened; We are at the supreme court challenging Nigeria's Cybercrimes Act 2015 while simultaneously working with the legislative arm of Government and exploring ways to work together to amend sections of the Bill we deem dangerous to human rights. Our annual convening, the Internet Freedom Forum held in Abuja and turned out to be the biggest Internet Freedom event in Africa with over 250 participants and 18 sessions hosted by 13 organisations. The event has now been re-christened the Digital Rights and Inclusion Forum effective from the April 2019 edition.

Advocacy and Strategic Engagements

ITU Plenipotentiary Engagement

Paradigm Initiative engaged with the government representatives on the ITU Plenipotentiary conference, a conference which brings more than 2500 ICT decision-makers together from around the world to 'work as one' to advance the power of 'Tech for Good'. We mobilized 3 other civil society organizations to co-sign a submission which to feed into the African Telecommunication Union's proposal at the Conference. We were able to join the Nigerian delegation at the conference which held at Dubai, UAE from October 30 - November 16 2018.

Universal Periodic Review Engagement

The Universal Periodic Review (UPR) is a unique process which involves a review of the human rights records of all UN Member States. The UPR is a State-driven process, under the auspices of the State to declare what actions they have taken to improve the human rights situations in their countries and to fulfil their human rights obligations. In partnership with produced and submitted a report on the State of Privacy in Nigeria. In addition, we produced a report on the state of Digital Rights in Foundation. We also presented a report on the state of privacy in Nigeria during the review held at



Project on E-governance & Corruption

The team commenced work on the project on e-governance and corruption (a sub-grant from CITAD). A month-long tweet series was held. This project is one of our strategic engagement projects for the Digital Rights and Freedom Bill focusing on the e-governance sections of the Bill. The project seeks to promote an institutional approach to anticorruption and transparency efforts.





Focused Intervention in Eastern Africa

Tanzania's Electronic and Postal Communications Regulations 2018 came into force in the year. The Tanzanian government tightened its grip on free speech by ordering the immediate suspension of unregistered blogging sites and other online fora. Failure to comply would lead to prosecution under Tanzania's criminal law. We immediately took action by releasing a press statement. Due to the urgent nature of the matter, we organized the Tanzania Bloggers' Dinner in order to discuss the effects of the Electronic and Postal Communications Regulations 2018 and discuss what further action to take. Local bloggers, government, civil society organizations, a few embassies, lawyers, technical community and media organizations were in attendance.

Also, Kenya tabled the Data protection Bill 2018 (Senate Bill 2018) that had a few clauses that required revision and deletion. Paradigm Initiative submitted a memorandum to the Senate standing committee detailing the changes we thought necessary. We also attended a public hearing and a forum to further share our input and forge a way forward. In addition, Kenya proposed an Internet Tax through its controversial Finance Bill which is now the Finance Act 2018. We released press statements before and after it was signed into law by the President of Kenya, Uhuru Kenyatta as push backs.

Task Force on Declaration Content and Principles

We joined forces with three other representatives from other organizations to work on joint declaration content and principles to submit to the African Commission on Human and People's Rights in its effort to update its Declaration on Freedom of Expression.

Part of the suggestions made by the organization's representatives includes the inclusion of affirmations such as Freedom of Expression online, Right to Information Online, Freedom of Peaceful Assembly and Association Online, Right to Digital Privacy, Data Information and Privacy, Right to Anonymity online, Freedom to Learn Online, Right to Access. Other contributions include the inclusion of democratic principles of hate speech, website blocking, content removal, censorship and taxation.

Submissions to the Nigerian Communications Commission (NCC) on Its Draft Internet Code of Practice

As part of our policy intervention work, the team drafted a Memo to the NCC on its draft internet code of practice. In the memo, we made recommendations such as requiring that data breach notification should be reported within 24 hours. Also, we posited that Internet Access Service Providers (IASPs) be mandated to notify data subjects and the NCC of every data breach which occurs, whether or not the IASP was able to salvage the situation, and whether or not any real damage was done. Furthermore, we expressed our belief that Law Enforcement Agencies should be checked and balanced by the court system in their demand for data (Judicial Oversight). Therefore, we suggested that the clause be modified to mandate Law Enforcement to obtain a court warrant which will then be presented to the IASP for processing and that such request must pass through the three-tier test of legality, necessity and legitimate aim.

The Digital Rights in Africa Report at the IGF

We launched the 2018 Digital Rights in Africa Report during the annual Internet Governance Forum held at the UNESCO building in Paris. At the launch, the panellists and all in attendance agreed that to prevent the growing trend concerning Digital Rights violations we must act immediately by strengthening advocacy efforts, doing more research and through strategic litigation. We also gave a lightning session at the Internet Governance Forum about the state of freedom of expression in Africa that piqued the interest of those in attendance. Many were especially concerned about the Digital Rights and Freedom Bill and how it came into being. Also, we stepped up our involvement in Nigeria's Cybersecurity Policy process by reaching out to all relevant committees of the National Assembly to introduce ourselves again as interested stakeholders in cybersecurity-related bills in the National Assembly. The objective is to promote inclusiveness (Multistakeholderism) and human rights approach to the cybersecurity policy process. In addition, we held a meeting with the Clerk, ICT and Cybersecurity Committee of the Nigerian Senate to discuss the "Cybercrime Repeal and Re-enactment Bill" and our views on sections requiring reviews in the Bill. The clerk who was happy to receive us declared that the committee was open to collaboration with us on c y b e r s e c u r i t y policy is s u e s.



Nigeria's Digital Rights and Freedom Bill

Paradigm Initiative has led the campaign for the Bill since 2014 when it was first discussed at the year's Internet Freedom Forum.

After almost three years of the legislative process on the Bill, the Bill was eventually transmitted to President Muhammadu Buhari for his assent on February 5, 2019. We are working hard to ensure the Bill is signed into law.



Convenings and Workshops

Internet Freedom Forum 2018

We hosted the 6th Internet Freedom Forum from the 24th of April to the 26th of April 2018.

IFF 2018 was the biggest in terms of participation, content and level of participation. The Forum welcomed over 250 delegates from over 30 countries with Paradigm Initiative providing sponsorship to 45 delegates. According to Delegates, the top 5 features of the Forum were the topics, the speakers and their expertise, the level of interaction, the diversity of delegates and the proper logistics and planning for the event. 96% of the delegates who took the feedback survey indicated that they will definitely come again for the IFF. The forum witnessed 18 sessions hosted by 13 different organizations. It was the first time we adopted the un-conference model allowing for simultaneous sessions over the 2 days of the event. The forum will now be known as Digital Rights and Inclusion Forum as from April 2019.







Rightscon 2018

At RightsCon 2018 hosted by AcessNow and which held from May 16-18 2018 at Toronto, Ontario, Canada, the Digital Rights team hosted three sessions namely; 'Electoral Choices and Artificial Intelligence: The Need for transnational Collaboration in Africa', 'Litigating Internet Shutdowns in Africa: Identifying Blurred Lines and Roadmaps' and 'Africa's Digital Rights Secretariat: Net Rights Africa Coalition and its prospects'.

Southern African Digital Rights Workshop, Lusaka, Zambia

On October 17th to 19th Paradigm Initiative hosted the Southern Africa Digital Rights Training Workshop in Lusaka, Zambia as part of the Digital Rights Academy. Attendees from major stakeholder groups graced the occasion and they included Government, Civil Society, Media, Private Sector and Law Enforcement. Participants were in consensus that the workshop had met its objectives and many were keen to go back to their countries to kick-start the process of drafting a Digital Rights and Freedom Bill in their respective countries.

Digital Rights Workshop in Yaounde and Doula, Cameroon

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Workshop

In partnership with INTERNEWS, AFROLEADERSHIP and CYEED we held this workshop over 4 days discussing important topics around Digital Rights Including 'ICT Policy in Cameroon: Policy Instruments and Laws', advocacy strategies, building a coalition and digital security. While the first two days saw new participants, the last two days were spent on people selected from groups who had previously worked on digital rights projects in the last two sessions. The first digital rights workshop in Cameroon held from May 2 to 5, 2018, while the next workshop held in Douala from June 18 - 22, 2018. The second workshop focused on strengthening the capacity of civil society organizations working on human rights and digital rights issues in the English and French-speaking regions of Cameroon.

The training had about 30 participants from the coastal, northwestern and southwestern regions of Cameroon. On the last day, participants discussed plans based on the training, worked in a group to initiate ideas and projects. After a short presentation of refined project ideas, there was an announcement of grants for selected projects focusing on digital Rights work and advocacy by Internews.

Roundtable on Digital Engagement and Digital Rights

February 22 2018, in partnership with the Presidency Office of Digital Engagement (PODE) and Facebook, we organized and successfully held a roundtable discussion which engaged a variety of stakeholders to highlight the disposition, use and deployment of digital platforms in Nigeria. The discussion was centred on Security, Freedoms and Intermediaries. PODE and Facebook also had standalone sessions where they not only made presentations but received comments and questions.





New Media, Citizens and Governance Conference, Nigeria

Together with our partners, Enough is Enough Nigeria and BudgIT, we organized the 3rd NMCG conference on the 24th and 25th of October 2018 at NAF Conference Center Abuja. Topics such as 'Tech tools for Elections', 'Fake News and Hate Speech', 'Accountability for Legislators', 'Civic Spaces and Constitution 101', 'Media as a Sex Education Tool' were discussed extensively.

Other Relevant Events

Freedom Online Coalition Conference -Berlin, Germany

Paradigm Initiative was represented at the Freedom Online Coalition Conference, an annual conference held from the 28th to 30th of November by the Freedom Online Coalition which offers an open platform for discussion among all stakeholders – governments, civil society, the private sector, and others - to share relevant information, develop joint strategies and combine efforts towards their mutual goal of a human rights-based Internet. Executive Director, 'Gbenga Sesan was one of the speakers at the conference.

Forum On Internet Freedom In Africa

The team participated at the Forum on Internet Freedom in Africa hosted by CIPESA and Media Foundation for West Africa in Accra Ghana. Program Manager, Adeboye Adegoke was a session moderator at the forum, where he led the session on the "African Declaration on Internet Rights and Freedom" The session proposed strategies to implement the principles of the declaration across the continent. The session also discussed the need to develop country- and sub-region-specific materials that can strategically communicate the relevance and utility of the Declaration in influencing internet regulation and policy-making processes on the continent. Also, Executive Director, 'Gbenga Sesan moderated one of the main sessions at the forum. The session, Cybercrimes in Africa: Policies and Legislation discussed cybersecurity policies and legislation and how they should not be used to curtail free expression and the privacy rights of citizens

Data Protection Africa Summit -Mauritius

The organization was represented at the Data Protection Africa Summit partnership with the Data Protection Office, Mauritius. The aim of the capacity, facilitate expertise and explore the issue of data the 4th Industrial benefitting from a wealth of knowledge, we were also able to distribute copies of our Digital Rights

Freedom of Information Request

Freedom of Information requests featured prominently as a major advocacy instrument for our work in 2018. Leveraging the FOI Act in Nigeria, we sent the highest number of requests this year and this helped our work greatly. It must be acknowledged that many of these requests were not honoured and some are the basis for some of the litigation we are currently pursuing. Also, we believe the "nuisance" value that comes with asking questions consistently remains critical to our work. Our FOI requests to the Nigerian Communications Commission on the actual number of subscribers is one of the major wins of our FOI efforts as we were able to get confirmation of the information we sought.

Partnership on Business and Human Rights Project

Paradigm Initiative has finalized partnership arrangements with Global Partners Digital on a project to develop and implement national advocacy strategies with the broad aim of increasing the government's commitment to the UN Guiding Principles on Business and Human Rights (UNGP) as it applies to the tech sector.



Digital Inclusion

In 2018, the LIFE program continued to gain more momentum in its host communities. The program had 491 young men and women from Aba, Ajegunle and Dakata showing interest to be part of the 2018 training classes but only 291 were selected and trained in the course of the year. After the rigorous selection process and intensive training, 267 students from the 291 selected, successfully completed the training and were issued Letters of Completion. The 10-week training exposed the students to digital skills such as – Microsoft Productivity tools, programming, digital marketing techniques using social media platforms and design tools. Also, students were trained on how to build successful businesses during the Business Development classes.



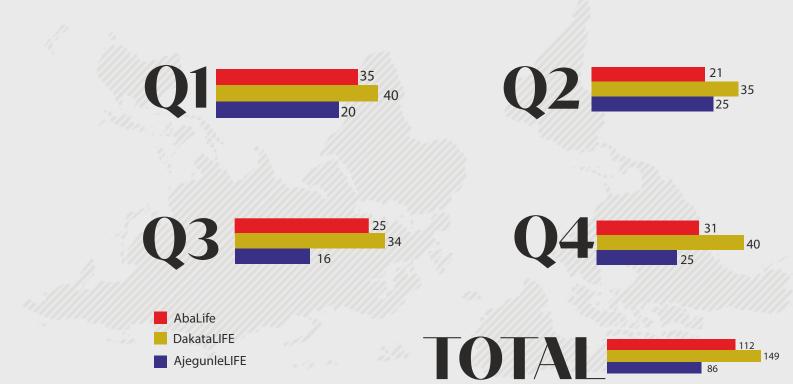
Life @ School Club

Last year, the weekly technology club for senior secondary schools initiative was introduced. The LIFE team was able to recruit over 15 more alumni into the club, while adding 6 more schools. The first training classes took place in January 2018. 196 students benefited from club activities this year. Currently, we are working with 12 Senior Secondary Schools in Nigeria and conversation is on-going to add more schools to the program. The club allows us to take LIFE curriculum to more undeserved youth where they are.



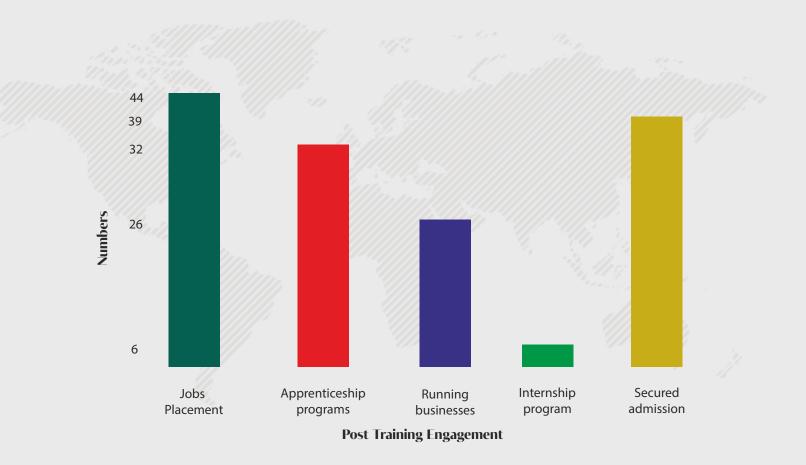
Intel Workshops – Digital Readiness Workshop for Girls.

As we continue to work towards closing the gender gap in ICT, the LIFE team hosted a series of 2-day Digital Literacy workshops in each quarter of the year 2018 in partnership with Intel SheWillConnect Initiative. Across our LIFE centers in Ajegunle, Aba, and Dakata, 347 young girls were introduced to ICTs, Digital tools and internet security.



Alumni Management and Post Training Engagement

The LIFE team continued to follow up with alumni of the program regularly. In 2018, 97 alumni regularly sent in their reports. An average of N27,000 was remitted monthly, from the Alumni give-back initiative.



Town Hall Meetings

We held our annual town hall meeting across the three centers where our LIFE program runs. This is a gathering where the Paradigm Initiative LIFE team keeps the community up to date with information about the program and where the community ask questions and the team gives feedback. This year's Town Hall meeting was attended by 440 people - 159 guests (this includes parents, community stakeholders, partners, and volunteers), 260 alumni and 21 representatives from 23 secondary schools we have worked with this year.

Certificates were issued to 56 alumni who completed and met the program's post-training requirements for a period of 6 months.





Volunteer and Stakeholder engagement

Volunteers and stakeholders play a vital role in our LIFE program. Their involvement helps in achieving the program's goals. This year, the LIFE team reached out to over 45 young professionals that are willing to volunteer their time in training our students.

Interested volunteers usually sign up via our sign up platform (paradigmhq.org/life/volunteer) on the website, after which we invite them to the office for a brief meeting to better know them.

Volunteers and stakeholders were heavily engaged and informed about the entire process and activities of 2018 operations. The team also ensured that alumni were fully involved too in 2018. Many of the alumni volunteered to facilitate training and mobilisation of new intakes into the program.

Techtiary

Five tertiary institutions were added to the Techtiary clubs in 2018. As at the time of this report we have a total of 16 Techtiary clubs in 10 states across 4 geopolitical zones.



Online Registration Form

We introduced online registration in January to ascertain the accurate total number of members across the Techtiary clubs. The online registration has helped our engagement with the students on their various Whatsapp platforms.

Membership

108 registered students across the Techtiary clubs as at the time of compiling this report.

Bootcamp

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Lagos State College of Health Yaba Techtiary club held a 5 days HTML boot camp while Adeyemi College of Education Techtiary club held a Kotlin workshop. The Ondo State University of Science and Technology Techtiary club held HTML & CSS and Javascript boot camp.

Also, we held a 4-week Java programming boot camp for all the Techtiary clubs in Lagos which was attended by members from the following institutions: the University of Lagos, Lagos State College of Health and Yaba College of Technology.

Completed Registration

We were able to conclude registration with the Student Affairs units of three tertiary institutions for the operation of the Techtiary club. The institutions are Adeyemi College of Education, Ondo; Ondo State University of Science and Technology; and the Federal University of Technology Owerri.

Project Submission

We currently have a total of forty-seven (47) projects submitted by members across the Techtiary clubs.

Project Completion Process

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Peter Ndubuisi Nwiziogoede one of our Techtiary club members at Ondo State University of Science and Technology (OSUSTECH) launches the first version of his project on July 15th 2018. His project is targeted at reducing waiting time at a restaurant and creating a focus for the customer with a cloud enable management system. His work can be accessed on https://www.foodextra.site/

Scholarship

One of our Lagos State College of Health Techtiary club students, James Adeoye won a full scholarship to attend the 2018 Nigeria Internet Governance Forum held in Abuja.

Communications

A crucial part of our work is engaging with stakeholders and the general public about what we do. As we expand across Africa, our communications efforts have also evolved, and this has been a major objective for the Communications team since 2017. In 2018, we also dedicated adequate effort to public education and advocacy around digital rights. For our digital inclusion programs, we ramped up our publicity efforts and ensured the programs received media attention. We share below a summary of our 2018 scorecard.



Research & Report:

- 2018 Annual Report
- Echoes from LIFE 2018
- Oigital Rights in Africa 2018 Report
- 2 peer-reviewed journal articles
- 3 Policy Briefs
- 2018 Status of Internet Freedom in
- Nigeria Report (in conjunction with OONI)
- UPR Reviews on Nigeria (in conjunction with Privacy International, CIPESA and Small Media UK)

Media Relations

- Media Visitation: 6 Media Houses, and 15 journalists
- Media Fellowship program introduced, welcoming applicants from 19 African countries. Two media fellows resumed in September and produced 16 reports in four months.
- Held a Digital Rights Workshop for 40 journalists in Abuja in April.
- Introduced a bimonthly column dedicated to digital rights in the Guardian Nigeria.
- Media mentions in roughly 100 media platforms, including Quartz, Times of Malawi, Guardian Nigeria, Punch and NTA.
 210 online news features/mentions, 76 mentions in traditional print media, 27 broadcast media news features/mentions.
 Total = 313

Digital Media

Rebranding:

Website :

78 blogs, announcements and press statements

Mailchimp:

143 campaign emails; Total Opens: 36, 661; Opening Rate 42.10% Introduced a bi-monthly, pan-African digital rights newsletter.

Social Media by Number

Platforms: Twitter, Facebook, Instagram Combined Followers: **53,459** Social Media Impression: 18 Million Trended Hashtags: #NMCG2018, #IFF2018, #HB490

Training and Consultancy

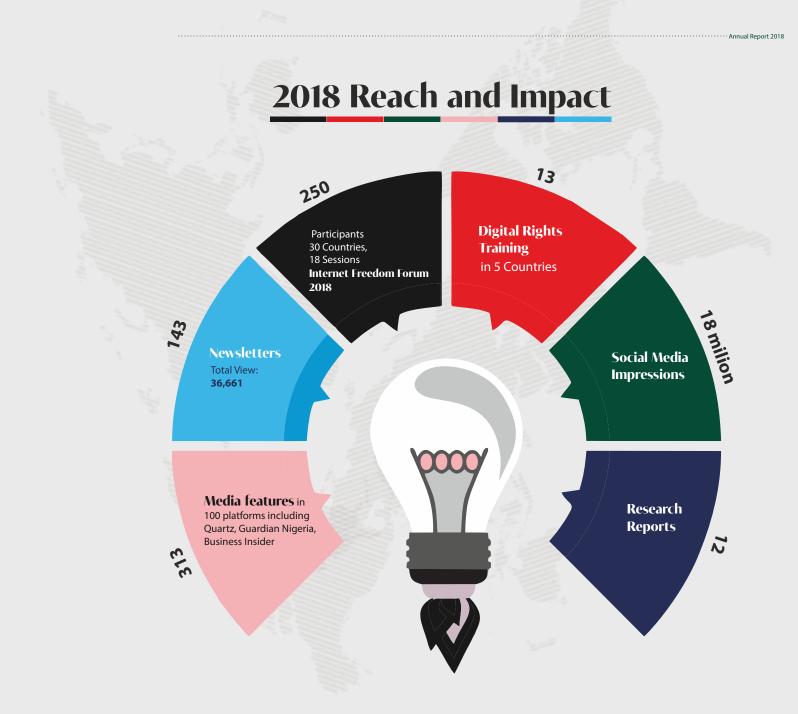
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- Produced, on behalf of Internews, a communications guide for emerging digital rights advocates
- Organised seven regional application workshops for the Google Impact Challenge in Nigeria
- Coordinated the publicity and general communication process for the \$2 million 2018 Google Impact Challenge, which attracted over 3, 299 applications from Nigeria
- Produced, on behalf of Web Foundation, a documentary on data privacy in Nigeria Managed the Google Policy Fellowship in Africa 2018.



Major creative design projects include:

- 2017 Annual Report
- ¹⁰ Digital Rights in Africa 2018 Report
- #IFF2018 Designs
- #NMCG2018 Designs



Case	Court	Background	Status
Pl v. Nigerian Communications Commission	Federal High Court	Illegal Access Restriction: When the NCC illegally ordered a restriction of access to 21 websites in 2017, we sent the Commission an Fol Act request for information on the act of censorship. The commission refused to treat the request, hence the lawsuit.	2018: Case struck out.
Pl v. Min of Science and Technology	Federal High Court	Snooping Equipment: When the Ministry refused to honour our Fol request on their purchase of satellites with snooping capabilities, we approached the court for redress.	2018: Court pronounced judgment in our favour granting all our prayers.

Case	Court	Background	Status
PI v. National Assembly & co, AG Federation, IGP Cybercrimes Act Case.	Supreme Court	That Sections 38 and 24 of the Cybercrime Act 2015 are illegal and unconstitutional and threaten the rights to privacy and freedom of expression and press.	In Progress - We are in the process of entering the appeal at the Supreme Court, following our loss at the High Court and the Court of Appeal
PI & Ors. v. NASS & another NGO Bill	Federal High Court	That the NGO Bill is unnecessary and violates our right to freedom of association.	In Progress - We have argued our case and it has been adjourned to February 4th.

···· Annual Report 2018

Echoes from L.I.F.E



Zaid Sulaiman

Location: Dakata LIFE Class: 2018A Age : 25years Pre-LIFE Income : N15,000 Current Income : N30,000 "DakataLIFE expanded my knowledge on computer tools to the extent that I can also teach other people around me. And that is what I have been doing, giving back to my community by spreading the good news of digital skills. Some even consider me a role model."



Hope Ukpong

Location: Ajegunle LIFE Class: 2018C Age : 28years Pre-LIFE Income : N10,000 Current Income : N25,000 "Age almost stopped me from this life-changing opportunity. Joining the training was to improve my entrepreneurial skills, but at the end of the day I got more than I expected. My self-esteem and confidence were improved greatly. I now have a job as a front desk officer at a law firm where ICT skills formed a major criterion for employment."



Help us do more:

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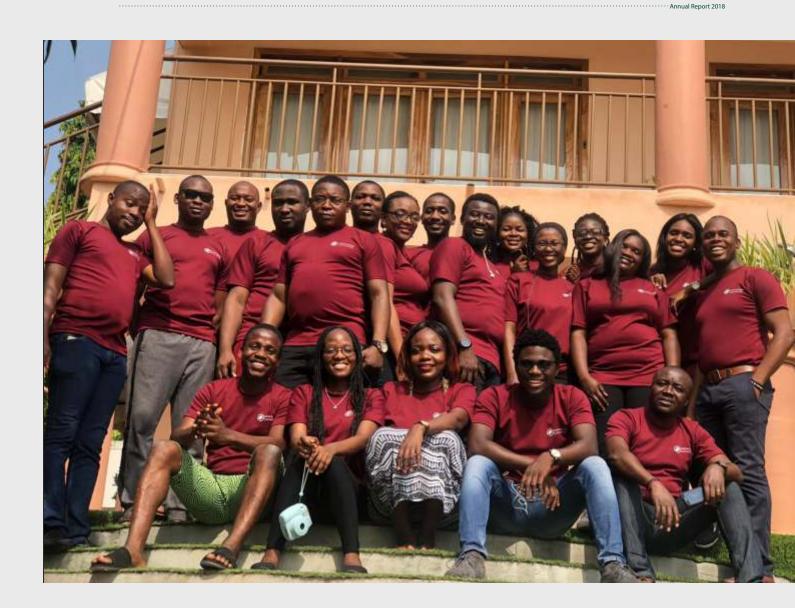
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DIGITAL

The team



Adeboro Odunlami Program Assistant (Digital Rights) Adeboye Adegoke Program Manager, Anglophone West Africa **Amina Idris** Program Assistant (DakataLIFE) **Angela Onyegbuna** Program Assistant (AjegunleLIFE) Babatunde Okunoye Research Officer Bulanda Nkhowani Google Policy Fellow for Southern Africa **Emmanuel Okafor** Office Assistant **Emmanuel Vitus** Google Policy Fellow for Francophone Africa **Gabreal Odunsi** Program Officer (AjegunleLIFE) 'Gbenga Sesan Executive Director Idowu Wright Driver **Ihueze Nwobilor** Program Officer (AbaLIFE) Lilian Edike Front Desk Officer Mathew Akpienyi Office Assistant Mary Afiari Communications Assistant **Odinakachi Nwafor** Program Assistant (AbaLIFE) **Olayinka Taiwo** Program Officer (Techtiary) Oluwaseyi Adefemi Finance and Asset Officer **Oluwatosin Abolaji** Digital Inclusion Program Manager **Rebecca Ryakitimbo** Google Policy Fellow for East Africa **Rigobert Kenmogne** Program Officer (Francophone Africa) Sodiq Alabi Communications Officer **Temitope Ogundipe** Director of Programs **Ubong James** Office Assistant **Umar Amir Abdullahi** Program Officer (DakataLIFE)



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Prof. Pat Utomi Chairman, Advisory Board



Dr. Oluseyi Adebayo-Olubi Member, Advisory Board



Jummai Zainab Umar-Ajijola, PhD Member, Advisory Board



Nick Jekogian Member, Advisory Board



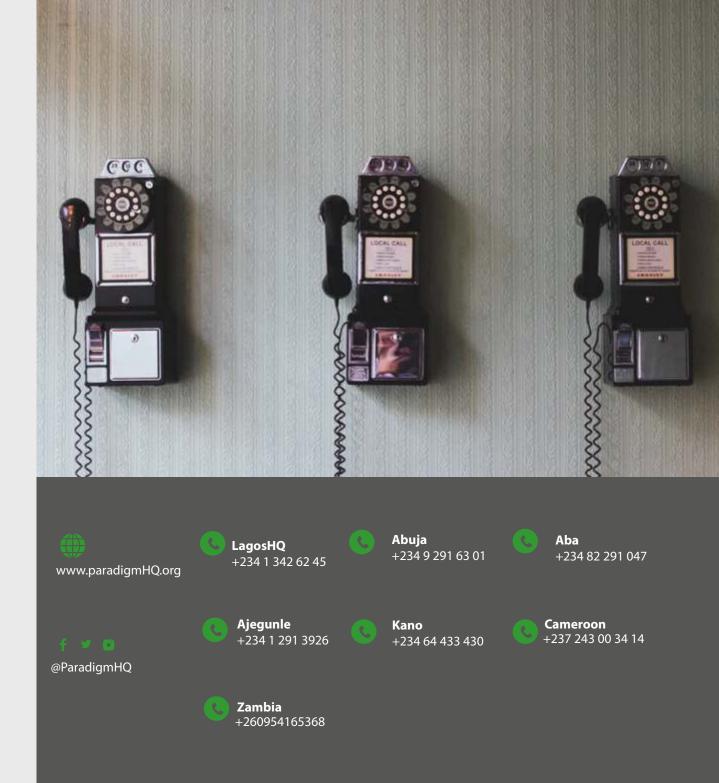
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Aida Opoku-Mensah, PhD Member, Advisory Board



'Gbenga Sesan Executive Director

Contact





Paradigm Initiative is a social enterprise that builds an ICT-enabled support system and advocates digital rights in order to improve livelihoods for under-served youth. Across our offices in Nigeria (Aba, Abuja, Ajegunle, Kano, Yaba), Cameroon, Togo, Zambia and Tanzania, and beyond, we work to deepen digital rights and inclusion in Africa.

https://www.ParadigmHQ.org

